

**ORDINANCE**

**AN ORDINANCE AMENDING ORDINANCE 2018-12 APPROVING, ADOPTING, AND ENACTING THE VILLAGE OF NEW HOLLAND EMPLOYEES POLICIES AND PROCEDURES FOR THE MUNICIPALITY OF THE VILLAGE OF NEW HOLLAND, PICKAWAY COUNTY, OHIO**

WHEREAS, The previous Employees Policies and Procedures has a need to be revised to ensure the fair and equal employment practices for all of its employees.

**NOW THEREFORE, IS IT ORDIANED BY THE COUNCIL OF THE VILLAGE OF NEW HOLLAND, OHIO, THAT:**

**SECTION 1:** The Village of New Holland has a consistent and definite way to administer policies and procedures for all employees.

**SECTION 2:** That the Personnel Policies and Procedures for the Village have been updated to Edition 5, Revision 01.

**SECTION 2:** One copy of the Village of New Holland Employee Policy and Procedures will be kept in the Village Administrators office for his/her personal use, one copy will be kept at the Wastewater Plant Office for the employees review, one copy will be kept in the Mayor’s Office, and one copy in its original form will be kept in the Village of New Holland Fiscal Officers Office.

**SECTION 3:** This Employees Policy and Procedures Manual cover’s all aspects of employment. Any past practices on employment is hereby repealed.

**SECTION 4:** That this Ordinance repeals any other existing Ordinances or parts specifically in conflict, herewith of the Village of New Holland, Ohio, are hereby repealed.

**SECTION 5.** This Ordinance shall go into full force and effect upon passage by the Council of the Village of New Holland, Pickaway County, Ohio.

First reading July 12, 2021, motion by: Jimmy Thompson, 2<sup>nd</sup> by Floyd Woolever.

Affirmed vote’s Yea 6 Nay 0 Abstain 0

Second reading August 9, 2021, motion by: Greg Shaw 2<sup>nd</sup> by: Floyd Woolever

Affirmed vote’s Yea 3 Nay 0 Abstain 0

Final Reading:

Motion to Pass the Ordinance 2021-09 made by Danny Kirkpatrick and seconded by Floyd Woolever

**PASSED AND ADOPTED BY THE COUNCIL OF THE VILLAGE OF NEW HOLLAND, OHIO, ON THIS 13th day of September, 2021.**

Troy Hupp	<u>Y / N / A</u>
Danny Kirkpatrick	<u>Y / N / A</u>
Greg Shaw	<u>Y / N / A</u>
Jimmy Thompson	<u>Y / N / A</u>
Floyd Woolever	<u>Y / N / A</u>

Upon roll call on the adoption of this Ordinance, the vote was as follows:

Council Votes Recorded: Yea 5 Nay \_\_\_\_\_ Abstain \_\_\_\_\_

ATTEST

VILLAGE OF NEW HOLLAND,  
PICKAWAY COUNTY, OHIO

BY \_\_\_\_\_  
Mayor

\_\_\_\_\_  
Fiscal Officer

I the under signed, Clerk of the Council of the Village of New Holland, Ohio, do hereby certify that publication of this Ordinance was duly made by posting of a summary thereof at five public places in said municipality, as determined by the Council, each for the period of fifteen days, commencing on the 14th day of September, 2021. A complete text of the Ordinance may be obtained or viewed at the office of the Fiscal Officer of Village of New Holland.

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Clerk of the Council of the Village of New Holland