

ORDINANCE 2021-01 - To make permanent the Village of New Holland holidays to be the same as the federal holidays.

WHEREAS, To clarify approved holidays for Village employees, to ensure the fair and equal employment practices for all of its employees, and be consistent with Federal holidays

NOW THEREFORE BE IT ORDAINED, by the Council of the Village of New Holland, Pickaway, and State of Ohio as follows:

SECTION 1: The Village of New Holland has a consistent and definite definitions for all employees of holidays. All full time employees will receive full pay for the holiday. These hours will not count toward the 40 hours required for sick time and comp time. If an employee works on a holiday, that person will receive holiday pay and regular pay. When a holiday falls on Saturday or Sunday, the holiday will be observed on the previous Friday or following Monday, respectively

SECTION 2:

There are ten (10) federal holidays.

1. **New Year's Day** - January 1st
2. **Birthday of Martin Luther King, Jr.** - Third Monday of January
3. **Washington's Birthday** - Third Monday of February
4. **Memorial Day** - Last Monday of May
5. **Independence Day** - July 4th
6. **Labor day** - First Monday of September
7. **Columbus Day** - Second Monday of October
8. **Veterans Day** - November 11th
9. **Thanksgiving Day** - Fourth Thursday of November
10. **Christmas Day** - December 25

SECTION 3: That the holidays will be updated in the Village of New Holland Employee Handbook.

SECTION 4: That this Ordinance repeals any other existing Ordinances or parts specifically in conflict, herewith of the Village of New Holland, Ohio, are hereby repealed.

SECTION 5:

First reading February 8, 2021, motion by: Greg Shaw, 2nd by Jimmy Thompson

Affirmed vote's : Yea 4 Nay 0 Abstain. 0

Second reading March 8, 2021, motion by: Troy Hupp 2nd by: Danny Kirkpatrick

Affirmed vote's : Yea 6 Nay 0 Abstain. 0

Final Reading

Motion to Pass the Ordinance 01 made by Jimmy Thompson and seconded by Floyd Woolever

PASSED AND ADOPTED BY THE COUNCIL OF THE VILLAGE OF NEW HOLLAND, OHIO, ON THIS 12th day of April, 2021.

Jackie Gullette	Y / N / A	_____
Troy Hupp	Y / N / A	_____
Danny Kirkpatrick	Y / N / A	_____
Greg Shaw	Y / N / A	_____
Jimmy Thompson	Y / N / A	_____
Floyd Woolever	Y / N / A	_____

Upon roll call on the adoption of this Ordinance, the vote was as follows:

Council Votes Recorded: Yea 6 Nay 0 Abstain 0

ATTEST

VILLAGE OF NEW HOLLAND,
PICKAWAY COUNTY, OHIO

BY _____

Mayor

Fiscal Officer

I the under signed, Clerk of the Council of the Village of New Holland, Ohio, do hereby certify that publication of this Ordinance was duly made by posting of a summary thereof at five public places in said municipality, as determined by the Council, each for the period of fifteen days, commencing on the __14th__ day of __April, 2021__ A complete text of the Ordinance may be obtained or viewed at the office of the Fiscal Officer of Village of New Holland.

Clerk of the Council of the Village of New Holland, Oh.